

Program Mission and Learning Outcomes for Undergraduate Management Majors (AUP Offering Only)

Our mission in providing the undergraduate management program at Chaminade is to prepare students to succeed in management careers in industry, government, and not-for-profit organizations and to provide businesses in Hawaii with competent employees who are able to contribute to their organization's success and to the social good.

In the management major, students develop their ability to work with others effectively in professional settings and become skilled in using technology and information resources to make organizationally sound, socially responsible decisions at work. Management students gain an understanding of how organizational design (structures and culture), human resource management systems, and leader behavior influence the effectiveness of individuals, groups, and systems at work. Students broaden their awareness of the economic, social, and political issues that impact management decision making.

Program Learning Outcomes for Management Majors

- 1) Demonstrate written and oral communication abilities appropriate to management-related tasks.
- 2) Demonstrate ability to select and use appropriate quantitative tools, including statistics and management science, for decision-making.
- 3) Demonstrate an understanding of legal obligations of organizations and the ethical dilemmas faced by managers, along with appropriate frameworks for addressing these dilemmas.
- 4) Demonstrate an understanding of information technology as it influences organizational processes and system tasks. Demonstrate the ability to use information technology to address specified management tasks.
- 5) Demonstrate an understanding of domestic and global economic environments and their influence on firm-level management decision-making.
- 6) Demonstrate an understanding of individual and group dynamics in organizations and the processes employed for enhancing individual and team effectiveness.
- 7) Demonstrate an understanding of the principles of organizational design and the variables addressed in effective organizational composition, as well as the ability to select designs appropriate for enacting specified organizational strategies.
- 8) Demonstrate an understanding of human resource management practices used to enhance the acquisition and productivity of organizational members and the

ability to select appropriate HR practices for implementing specified organizational strategies.

Demonstrate an understanding of the processes and technology employed in project management and the ability to develop project plans appropriate for accomplishing specified strategic goals in identified business environments.