

Master of Science in Counseling Psychology Program (MSCP)
2011-2013 Site Supervisors' Evaluation of Practicum/Intern Student
Practicum (Fall) / Internship A (Winter) / Internship B (Spring)
Submitted 7/25/13

The second major assessment tool utilized by the MSCP program is the site supervisors' evaluation of the students. This occurs while the students are at a clinical site. The data represents student performance across three terms. The students are evaluated by the following form, by their supervisor, at the end of Practicum, Internship A and Internship B. The results are a combination of students from mental health, marriage and family, and school counseling.

The site supervisor's evaluation of the student is essentially an assessment of procedural knowledge (how to do something). While declarative knowledge (theory) is clearly embedded in procedural knowledge, it is the actual performance (procedural knowledge) of the student in a counseling context that is being assessed. In other words, the student is actually performing as a counselor.

The passing rate or **Acceptable-Meets Standards** or higher across all items of this site *supervisors' evaluation of the students' inventory* is excellent. As the data show the trend for the last three years is quite consistent. Students not only understand theory (see comp exam report) they are also quite proficient in putting it into practice (see analysis below).

Thus students in the MSCP program are able to demonstrate acceptable declarative and procedural knowledge/understanding in regard to the MSCP program student learning outcomes (SLO).

The site supervisors' evaluation of the student assessment instrument/inventory and analysis for the last three years is below.

The **reliability** for this inventory over the last three years is quite consistent:

2013 = .972
2012 = .963
2011 = .970

Supervisors were asked to respond to the following questions using this scale:

Not Applicable or not enough information to form a judgment (explain below)

1. Far Below Expectations-needs much improvement, a concern (explain below) = 1
2. Below Expectations-needs some improvement to meet standards = 2
3. Acceptable-meets standards at average level for interns = 3
4. Above Expectations-performs above average level for interns = 4
5. Far Above Expectations-a definite strength, performs well beyond average levels for interns = 5

Knowledge and Skill Base

1. The student displays understanding of the basic principles of human growth and development and how this facilitates that learning and counseling process.

2013	Nsize = 317	Mean = 3.7445	Std. Deviation = .70742
	Overall = 99.4% of students were evaluated as Acceptable or above (59.3% = Far Above Expectations/Above Expectations 40.1% = Acceptable)		
2012	Nsize = 435	Mean = 3.8276	Std. Deviation = .70885
	Overall = 99.8% of students were evaluated as Acceptable or above (66% = Far Above Expectations/Above Expectations 33.8% = Acceptable)		
2011	Nsize = 275	Mean = 3.8327	Std. Deviation = .68430
	Overall = 99.6% of students were evaluated as Acceptable or above (67.6% = Far Above Expectations/Above Expectations 32% = Acceptable)		

2. The student demonstrates a clear and concise understanding of the various counseling theories, techniques, and procedures.

2013	Nsize = 306	Mean = 3.6601	Std. Deviation = .70956
	Overall = 98.8% of students were evaluated as Acceptable or above (57.2% = Far Above Expectations/Above Expectations 41.6% = Acceptable)		
2012	Nsize = 429	Mean = 3.6888	Std. Deviation = .71156
	Overall = 98.8% of students were evaluated as Acceptable or above (57.3% = Far Above Expectations/Above Expectations 41.5% = Acceptable)		
2011	Nsize = 267	Mean = 3.7266	Std. Deviation = .70722
	Overall = 99.3% of students were evaluated as Acceptable or above (59.2% = Far Above Expectations/Above Expectations 40.1% = Acceptable)		

3. Has developed a therapeutic style to counseling that is theory-based.

2013	Nsize = 300	Mean = 3.67	Std. Deviation = .73682
	Overall = 98.7% of students were evaluated as Acceptable or above (53.7% = Far Above Expectations/Above Expectations 45% = Acceptable)		
2012	Nsize = 399	Mean = 3.7043	Std. Deviation = .72136
	Overall = 98.7% of students were evaluated as Acceptable or above (57.4% = Far Above Expectations/Above Expectations 41.4% = Acceptable)		
2011	Nsize = 253	Mean = 3.6561	Std. Deviation = .70453
	Overall = 99.2% of students were evaluated as Acceptable or above (53.8% = Far Above Expectations/Above Expectations 45.5% = Acceptable)		

4. Understands the dynamics of the individual behavior in the counseling process and is knowledgeable about techniques of behavior change.

2013	Nsize = 316	Mean = 3.7897	Std. Deviation = .73750
	Overall = 98.7% of students were evaluated as Acceptable or above (62.7% = Far Above Expectations/Above Expectations 36.1% = Acceptable)		
2012	Nsize = 426	Mean = 3.8451	Std. Deviation = .71911
	Overall = 99.1% of students were evaluated as Acceptable or above (67.1% = Far Above Expectations/Above Expectations 31.9% = Acceptable)		
2011	Nsize = 270	Mean = 3.7926	Std. Deviation = .73263
	Overall = 98.5% of students were evaluated as Acceptable or above (63.7% = Far Above Expectations/Above Expectations 34.8% = Acceptable)		

5. Is able to accurately assess client needs, reach an appropriate diagnosis, and develop a coherent treatment plan.

2013	Nsize = 271	Mean = 3.6937	Std. Deviation = .76879
	Overall = 97.8% of students were evaluated as Acceptable or above (55% = Far Above Expectations/Above Expectations 42.8% = Acceptable)		
2012	Nsize = 385	Mean = 3.7779	Std. Deviation = .72216
	Overall = 98.77% of students were evaluated as Acceptable or above (62.9% = Far Above Expectations/Above Expectations 35.9% = Acceptable)		
2011	Nsize = 256	Mean = 3.7207	Std. Deviation = .75740
	Overall = 98.8% of students were evaluated as Acceptable or above (55.9% = Far Above Expectations/Above Expectations 43% = Acceptable)		

6. Can communicate effectively with clients and assist clients in integrating information into their current lifestyle.

2013	Nsize = 327	Mean = 3.9388	Std. Deviation = .78086
	Overall = 97.9% of students were evaluated as Acceptable or above (70.6% = Far Above Expectations/Above Expectations 27.2% = Acceptable)		
2012	Nsize = 443	Mean = 4.0361	Std. Deviation = .72981
	Overall = 99.3% of students were evaluated as Acceptable or above (76.5% = Far Above Expectations/Above Expectations 22.8% = Acceptable)		
2011	Nsize = 276	Mean = 4.0399	Std. Deviation = .73500

Overall = 99.3% of students were evaluated as Acceptable or above
(76.4% = Far Above Expectations/Above Expectations 22.8% = Acceptable)

Personal and Social Skills

7. Is empathetic, understanding and genuine in interactions with clients, projects acceptance of client behaviors and value systems even when different from one's own.

2013 Nsize = 336 Mean = 4.1369 Std. Deviation = .73241
Overall = 99.5% of students were evaluated as Acceptable or above
(80.4% = Far Above Expectations/Above Expectations 19% = Acceptable)

2012 Nsize = 452 Mean = 4.1771 Std. Deviation = .73157
Overall = 99.8% of students were evaluated as Acceptable or above
(81% = Far Above Expectations/Above Expectations 18.8% = Acceptable)

2011 Nsize = 278 Mean = 4.1871 Std. Deviation = .68578
Overall = 99.6% of students were evaluated as Acceptable or above
(84.9% = Far Above Expectations/Above Expectations 14.7% = Acceptable)

8. Develops and maintains supportive relationships with others including staff, supervisors, and other professionals.

2013 Nsize = 336 Mean = 4.0625 Std. Deviation = .78738
Overall = 98.2% of students were evaluated as Acceptable or above
(77.5% = Far Above Expectations/Above Expectations 20.8% = Acceptable)

2012 Nsize = 459 Mean = 4.1013 Std. Deviation = .78543
Overall = 98.9% of students were evaluated as Acceptable or above
(76.5% = Far Above Expectations/Above Expectations 22.4% = Acceptable)

2011 Nsize = 280 Mean = 4.1321 Std. Deviation = .72367
Overall = 99.6% of students were evaluated as Acceptable or above
(80.4% = Far Above Expectations/Above Expectations 19.3% = Acceptable)

9. Demonstrates emotional stability, security, confidence and an ability to take initiative.

2013 Nsize = 338 Mean = 4.0089 Std. Deviation = .83502
Overall = 97% of students were evaluated as Acceptable or above
(73.4% = Far Above Expectations/Above Expectations 23.7% = Acceptable)

2012 Nsize = 462 Mean = 4.04 Std. Deviation = .80469
Overall = 97.6% of students were evaluated as Acceptable or above
(74.9% = Far Above Expectations/Above Expectations 22.7% = Acceptable)

2011 Nsize = 279 Mean = 4.0287 Std. Deviation = .78605
Overall = 97.8% of students were evaluated as Acceptable or above
(74.9% = Far Above Expectations/Above Expectations 22.9% = Acceptable)

10. Recognizes personal limitations and is open to appropriate supervision.

2013 Nsize = 338 Mean = 4.0621 Std. Deviation = .76978
Overall = 98.8% of students were evaluated as Acceptable or above
(76.6% = Far Above Expectations/Above Expectations 22.2% = Acceptable)

2012 Nsize = 461 Mean = 4.0640 Std. Deviation = .70843
Overall = 99.3% of students were evaluated as Acceptable or above
(79% = Far Above Expectations/Above Expectations 20.4% = Acceptable)

2011 Nsize = 279 Mean = 4.0609 Std. Deviation = .70955
Overall = 99.3% of students were evaluated as Acceptable or above
(79.2% = Far Above Expectations/Above Expectations 20.1% = Acceptable)

11. Demonstrates understanding and respect for diverse cultural, ethnic, sexual, and social backgrounds with clients.

2013 Nsize = 335 Mean = 4.0448 Std. Deviation = .75488
Overall = 99.4% of students were evaluated as Acceptable or above
(75.8% = Far Above Expectations/Above Expectations 23.6% = Acceptable)

2012 Nsize = 459 Mean = 4.0829 Std. Deviation = .75179

Overall = 99.8% of students were evaluated as Acceptable or above
 (76.7% = Far Above Expectations/Above Expectations 23.1% = Acceptable)
 2011 Nsize = 278 Mean = 4.1151 Std. Deviation = .68590
 Overall = 100% of students were evaluated as Acceptable or above
 (81.7% = Far Above Expectations/Above Expectations 18.3% = Acceptable)

Professional and Ethical Standards

12. Conducts oneself in a professional manner with clients; respects the rights of others.

2013 Nsize = 331 Mean = 4.1027 Std. Deviation = .78336
 Overall = 99.1% of students were evaluated as Acceptable or above
 (76.7% = Far Above Expectations/Above Expectations 22.4% = Acceptable)
 2012 Nsize = 459 Mean = 4.1580 Std. Deviation = .73481
 Overall = 100% of students were evaluated as Acceptable or above
 (79.5% = Far Above Expectations/Above Expectations 20.5% = Acceptable)
 2011 Nsize = 279 Mean = 4.1362 Std. Deviation = .67008
 Overall = 100% of students were evaluated as Acceptable or above
 (83.5% = Far Above Expectations/Above Expectations 16.5% = Acceptable)

13. Establishes and maintains counseling relationships consistent with ethical standards established by the American Counseling Association (e.g., maintains client confidentially, obtain appropriate consent, etc.).

2013 Nsize = 319 Mean = 3.9937 Std. Deviation = .80092
 Overall = 98.7% of students were evaluated as Acceptable or above
 (71.2% = Far Above Expectations/Above Expectations 27.6% = Acceptable)
 2012 Nsize = 441 Mean = 4.0669 Std. Deviation = .73435
 Overall = 99.5% of students were evaluated as Acceptable or above
 (76.9% = Far Above Expectations/Above Expectations 22.7% = Acceptable)
 2011 Nsize = 270 Mean = 4.0407 Std. Deviation = .69665
 Overall = 99.6% of students were evaluated as Acceptable or above
 (78.5% = Far Above Expectations/Above Expectations 21.1% = Acceptable)

14. Completes assigned responsibilities in a timely and competent manner; maintains accurate records on the client and their professional practice.

2013 Nsize = 329 Mean = 2.9726 Std. Deviation = .83146
 Overall = 97.6% of students were evaluated as Acceptable or above
 (69.9% = Far Above Expectations/Above Expectations 27.7% = Acceptable)
 2012 Nsize = 447 Mean = 4.0011 Std. Deviation = .79411
 Overall = 98.4% of students were evaluated as Acceptable or above
 (72.3% = Far Above Expectations/Above Expectations 26.2% = Acceptable)
 2011 Nsize = 278 Mean = 3.9784 Std. Deviation = .78310
 Overall = 97.8% of students were evaluated as Acceptable or above
 (72.7% = Far Above Expectations/Above Expectations 25.2% = Acceptable)

15. Is willing and able to make referrals to other professionals when faced with issues beyond one's level of training or expertise.

2013 Nsize = 291 Mean = 3.9347 Std. Deviation = .81740
 Overall = 98.3% of students were evaluated as Acceptable or above
 (67.7% = Far Above Expectations/Above Expectations 30.6% = Acceptable)
 2012 Nsize = 385 Mean = 3.9896 Std. Deviation = .75339
 Overall = 100% of students were evaluated as Acceptable or above
 (71.2% = Far Above Expectations/Above Expectations 28.8% = Acceptable)
 2011 Nsize = 249 Mean = 3.8755 Std. Deviation = .80106
 Overall = 98.4% of students were evaluated as Acceptable or above
 (66.7% = Far Above Expectations/Above Expectations 31.7% = Acceptable)